

YWomenVote2020

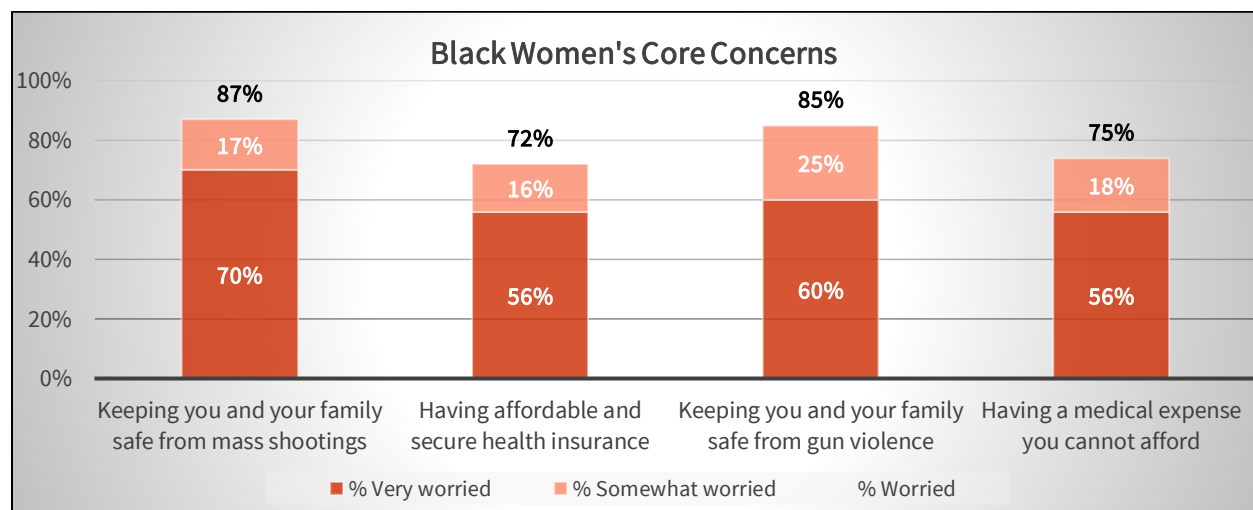
Spotlight: Black Women

An Overview of Black Women's Concerns, Priorities, and Experiences of Discrimination

YWomenVote2020—YWCA's 3rd national survey of women in the United States—provides a comprehensive examination of women's concerns, experiences, and priorities. With its in-depth focus on women whose voices are critical yet frequently overlooked in policy discussions, **YWomenVote2020** frames clear expectations for legislative action that are held by women of color, Gen Z (age 18-22) and Millennial women (age 23-38), and white rural women. Learn more at YWomenVote.org.

BLACK WOMEN SHARE CORE CONCERNS WITH ALL WOMEN, BUT AT HIGHER LEVELS OF INTENSITY

Black women today are worried about a broad range of health, safety, caregiving, and economic concerns that they and their families face. Notably, Black women are intensely concerned about the **safety and health care** concerns that dominate the top tier of women's concerns overall.



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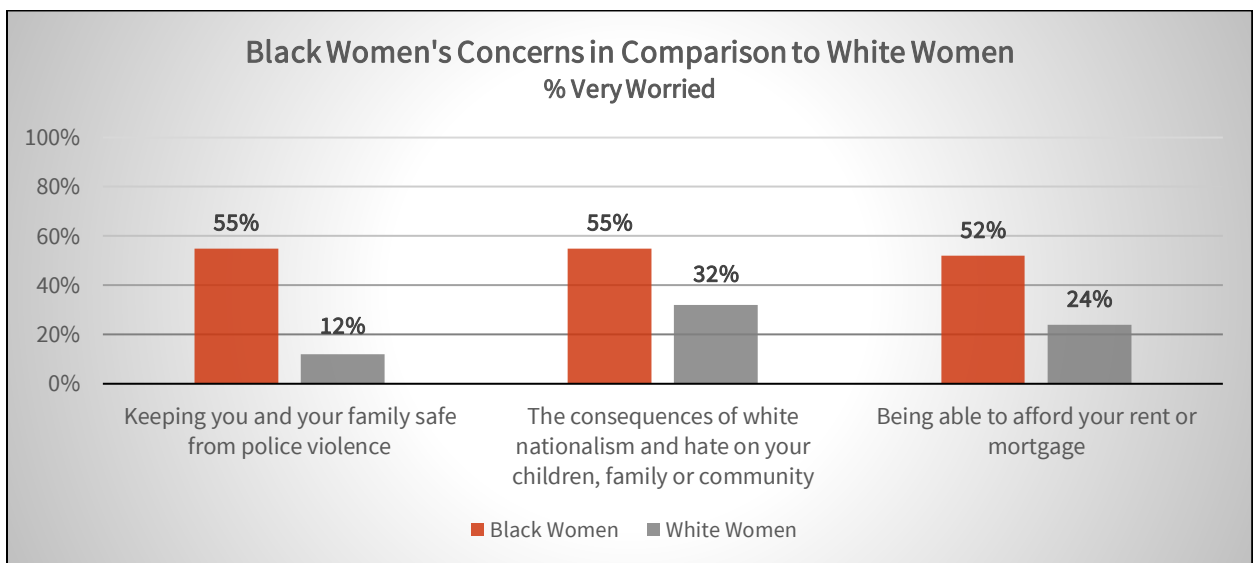
A WOMAN’S RACE IMPACTS HER CONCERNS

Black women often have higher levels of worry about safety, health, economic, and caregiving concerns. Black women are especially more concerned about **mass shootings and gun violence, white nationalism, housing affordability, police violence, and getting a good paying job with benefits.**

Issues where Black Women are More Likely to be <u>Very</u> Worried	Black Women	All Women	Difference
Keeping you and your family safe from mass shootings*	70	52	18
Keeping you and your family safe from gun violence*	60	45	15
Having affordable and secure health insurance for your family*	56	47	9
Having a medical expense for you or your family that you cannot afford*	56	45	11
The consequences of white nationalism and hate on your children, family or community*	55	38	17
Keeping you and your family safe from police violence*	55	25	30
Being able to afford your rent or mortgage*	52	34	18
Being able to care for your spouse, parents or other relatives as they age*	42	37	5
Getting or keeping a good paying job with benefits*	42	30	12

*Split sampled

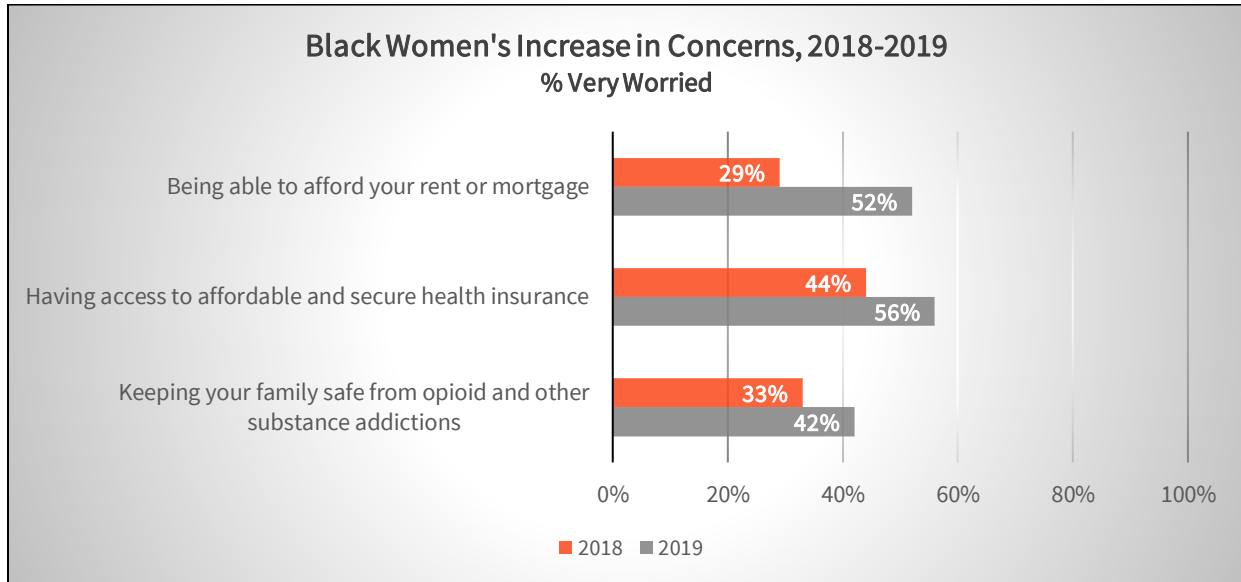
Black women’s intense concerns about police violence, white nationalism, and housing affordability are especially notable in comparison to white women.



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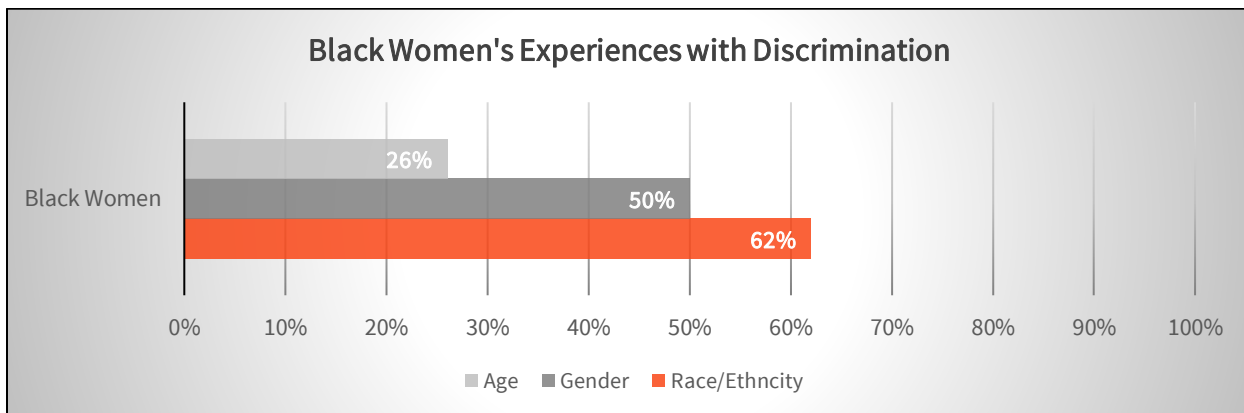
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Moreover, concerns over key issues have increased for Black women over the past several years. In particular, Black women are notably more concerned in 2019 than in 2018 about housing affordability (+23), affordable and secure health insurance (+12), and keeping their families safe from opioid and substance abuse (+9).



BLACK WOMEN CONTINUE TO EXPERIENCE HIGH LEVELS OF DISCRIMINATION

Half of Black women (50%) reported experiencing discrimination because they are a woman, a **10-point-increase in gender discrimination since 2012**. In addition, more than 6-in-10 Black women have experienced discrimination because of their race or ethnicity (+6 since 2012), and more than a quarter (26%) of Black women have experienced discrimination based on their age.



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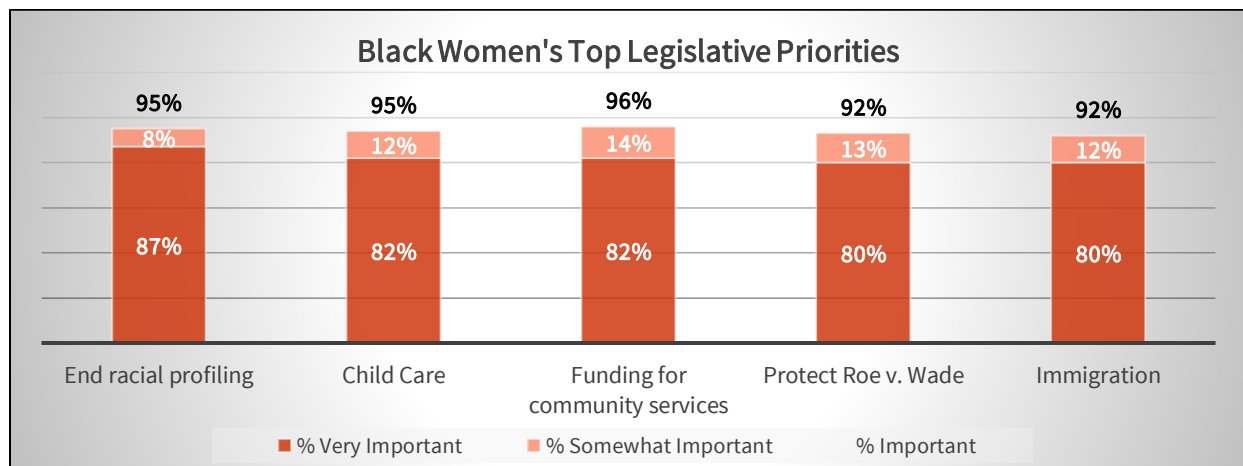
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INTENSITY OF SUPPORT FOR KEY LEGISLATIVE PRIORITIES IS NOTABLY HIGH AMONG BLACK WOMEN

Black women are aligned with women overall on policy solutions. However, their support for specific proposals is more intense. More than 3 out of 4 Black women believe that it is “very important” for Congress to act on all issues tested, and they are the most likely to find a top tier of issues for women overall to be very important.

Legislative Priorities % Very important	All	Race/Ethnicity					
		Black	Latina	API	AI/AN	White	W Rural NC
Safeguard health care coverage	77	88	78	82	80	74	79
Expand mental health services	76	89	77	85	76	73	70
Ensure workplaces are free from sexual violence, harassment, and discrimination	76	87	79	87	75	72	69
Strengthen equal pay laws	76	92	75	86	80	72	81
Renew the Violence Against Women Act (VAWA)	72	90	78	78	77	67	73
Create a national paid leave program	71	86	81	81	73	65	72

Black women are also the most likely to find proposals in the second tier for women overall to be very important, including legislation to **end racial profiling**, expand access to affordable, high quality **child care**, **increase federal funding for community services**, protect **Roe V. Wade**, and **end the separation and detention of immigrant women, children, and families**.



They also find **preventing discrimination against the LGBTQ community** (76%) and **trans women of color** (75%) and passing legislation to **improve maternal health care** (74%) very important.